

## HEALTH AND SAFETY POLICY STATEMENT OF SIMKISS GROUP OF COMPANIES

Health & Safety at Work Act 1974

### Our statement of general policy is:

1. To ensure that all work activities are undertaken in accordance with the Health & Safety at Work Act 1974, applicable regulations and approved codes of practice.
2. To provide adequate control of health and safety risks, arising from our work activities and as far is reasonably practicable, and in doing so, ensure safe and healthy working conditions, equipment and systems of work, thereby enhancing company efficiency and business performance.
3. To ensure that managers, staff and all employees fully understand the scope of their responsibilities by means or their respective Induction Manual and through regular review meetings and discussions.
4. To ensure staff are competent to undertake their task and adequate information, instruction, training and supervision is effectively communicated to and provided for employees, by means of regular meetings, training, information boards, newsletters and liaison with safety representatives.
5. To involve employees and safety representatives in the health and safety organisation and systems within the company, and to provide an approachable, informed management team who liaise with safety representatives, to ensure employees have the knowledge and support necessary to secure a safe, and healthy working environment.
6. To provide and maintain safe plant and equipment for use during working activities.
7. To ensure, wherever is reasonably practicable, the control of situations and safe handling of materials and substances, hazardous to health.
8. To prevent accidents and cases of work related ill health.
9. To provide adequate first aid and welfare facilities.
10. To provide effective fire & emergency prevention, and control procedures.
11. To be committed to improving the health, safety and welfare within the organisation. The responsibility of Health & Safety ultimately lies with the Managing Director, who will ensure adequate resources are available, in order that the policy of the company can be effectively carried out.
12. That all Directors are committed to providing leadership in Health & Safety matters, their decisions will reflect the aims and objectives of the company health & safety policy and will ensure that the review and revision of this policy is carried out on an annual basis, or more frequently if deemed necessary due to change.



Signed.....  
(Managing Director)

Date 27<sup>TH</sup> October 2014