

## INTERNAL/EXTERNAL JOB ADVERTISEMENT

<b>Position:</b>	Instrument/Small Bore Pipe Fitter
<b>Hours of Work:</b>	Full Time – 37.5 Hours per week (Basic) - Although overtime is not guaranteed, average hours are 50+ per week for around 10 months of the year.
<b>Department:</b>	Gas Engineering
<b>Reporting to:</b>	Senior Contracts Manager
<b>Start Date:</b>	To be agreed
<b>Duration:</b>	Permanent

### **Remuneration Package:**

- £20.32 per hour
- Company Van
- Overtime is paid at time and a half after 37.5 hrs **including travel time**
- Saturdays – first 6hrs at time and a half, double time thereafter
- Sundays – Double time all day
- 22 days annual leave plus Statutory Bank Holidays
- SSP – in accordance with government regulations
- Company Pension Scheme (after 3 months probationary period) – Company will match your contribution up to 6%
- Training is provided by the company along with supported career development

### **Includes the following benefits:**

- Working away from home is expected around 80% of the year, accommodation is a single room per person provided by the company at Premier Inn's across the UK (if available)
- Expenses are paid at £25 per night

### **Health care plan which includes the following:**

- 24/7 access to a doctor or counsellor
- Money back on regular health check-ups
- Claim back costs towards glasses, dental treatment, physio and more

### **Life Insurance which includes the following:**

- Death in Service 3 years of annual basic salary
- 3 months of redundancy cover from 2<sup>nd</sup> month of employment
- 24 hour GP access & mental health support
- Life, money, wellbeing & other additional support

**Holiday Flex:** Ability to buy an additional of 5 days extra holidays per year.

**EV Scheme:** The option to lease an Electric vehicle which includes insurance, servicing & tyres through a salary sacrifice scheme.

**Minimum Qualifications/Experience:**

- CCNSG Safety Passport
- Swagelok Pipe Installation Training
- Must have Full UK Clean Driving Licence

**Desirable Qualifications/Experience:**

- SHEA Passport
- SCO1 & 2
- Excellent communication skills
- Ability to communicate with Clients at all levels
- Ability to travel at short notice including long distance
- Team player
- Willing to work overtime when required including working away from home Monday - Friday
- Awareness of H+S regulations on site

**Job specification / duties**

Duties detailed below but not limited to: -

- Ensure Simkiss quality standards are met
- Ensure safety standards on site are met (H+S /CDM Regulations)
- Perform tasks as instructed by the site supervisor
- Work well in a team
- Reading and following pipe & instrument design drawings
- Installation of containment for pipe supports, tray work, Unistrut etc
- Ability to use pipe benders to bend various sizes of stainless-steel tube, Ranging from 1/8" – 1/2"
- Pressure testing pipe connections between instruments confidently using compressed air and identify leaks using snoop fluid
- Work remotely on site confidently
- Provide support to the site team during down time, such as, pulling of cables, containment work, general activities.

**Person specification:**

Reliability and loyalty are essential qualities along with an ability to use initiative and work both unsupervised and as part of a team.

**Application requirements:**

Please apply by sending a covering letter and CV by email to Karen Taylor, at [K.Taylor@simkiss.co.uk](mailto:K.Taylor@simkiss.co.uk)